

BiTastic! Code of Conduct

BiTastic! should be a fun, safe and inclusive space for all. We therefore ask all participants, including workshop facilitators, organisers and stall holders to follow this code of conduct. When registering on the day, we will ask everyone if they have read this and agree to it.

Respecting Diversity

Everyone is welcome at BiTastic! We aim for this event to be a safer space for all attendees, regardless of gender, gender identity and expression, age, sexual orientation, intersex variations, disability, physical appearance, body size, race, ethnicity, or faith. So please avoid making assumptions or negative comments about others and respect people's genders. If you are unsure of what pronoun (eg: he, she, they) to use, check if they have put their pronoun on their name badge or ask.

Please remember that each person is at a different stage of awareness about various issues and do not assume that people are being malicious if something

goes wrong. Correct them when necessary or report any issues to the organisers.

We welcome people wearing diverse and alternative clothing. However, please avoid wearing extremely revealing clothing.

Consent

Everyone at BiTastic! has the right to say no to any activity at any stage. This includes any kind of touching, participation in activities or discussions, disclosing personal information, or discussing any topic. Please ask before touching anyone - for example by asking 'Do you want a hug?' If they refuse don't ask them again, and if someone asks you to leave them alone, do so.

If a workshop or activity is not working for you, remember that you are always free to leave and check out the stalls, be crafty in the craft area or enjoy the calm of the Quiet Space.

Privacy & Confidentiality

Please respect people's privacy. Ask for permission before taking photos or recordings of those around

you. If you think someone has taken your photo without your permission, you may ask them to delete the image or have someone at the registration desk ask for you.

Everything shared within workshop rooms, with the exception of information provided by the facilitator, should be treated as completely confidential and not discussed outside of the space without permission. This includes on social media.

Access Requirements

This event is fully wheelchair accessible. We aim to meet all access requirements noted when booking tickets as far as possible. If there is a queue at registration and you are not able to wait, please come to the priority chairs at the front and we will register you as soon as possible. Feel free to come to the registration desk at any point if you need assistance, have questions, or would like to chat.

For further details please see our [Access Report](#) which is available on the website and at the Registration Desk.

Under 18s

BiTastic! is a family friendly event. The workshop programme is open to all ages except for individual workshops where there may be age restrictions. Details about restrictions can be found in the programme booklet.

Unaccompanied people under 18 but over 16 year olds should fill the [Parental Consent Form](#).

Public Bodies and the media

BiTastic! is a community focused event. We have not invited any press to attend. Some public bodies may be in attendance on the information stalls and therefore may attend workshops. We ask that those attending from Public Bodies wear their work ID lanyards. Neither Police Scotland nor the Home Office will be attending.

Support & Feedback

Should you feel that a behaviour breaks this Code of Conduct, you may speak directly to the people involved and/ or tell the organisers at the registration desk or via mel@equality-network.org.