

# BiTastic! Facilitator Biogs

**Calum Campbell** has been a BiCon organiser, was a previous chair of BiScotland, and has run bisexual support and discussion groups.

**Cat Telford** is the Empowerment Programmes Officer for Stonewall Scotland and works with individuals from different communities supporting LGBT role models and allies to create inclusive workplaces, where LGBT people can be accepted without exception. In addition to this, Cat also delivers teacher training to better equip teaching staff to support LGBT young people and organises Stonewall Scotland's annual Workplace and Education Conferences.

**Emma Scott** is the Equality Projects Manager from Disability Equality Scotland (formerly Scottish Disability Equality Forum), a leading charity working to improve access and inclusion for disabled people in Scotland.

**James Morton** is the Manager of The Scottish Trans Alliance.

**Lisa Charlwood-Green** has actively championed for LGBT equality and diversity for over 17 years, starting with her work at LGBT Switchboard as a trained counsellor, through to volunteering with LGBT Youth, LGBT Health and Wellbeing and LEAP Sports. She was the deputy chair of Network Rail's award winning LGBT network, and works with her current workplace to consult on LGBT staff training.

Lisa founded The WOW Network in March 2017, in response to a study which found that 64% of LGBT women in the workplace felt unable to come out. WOW is the only network in the UK dedicated to supporting LGBT women in coming out at work. It is entirely run by LGBT women.

**Melody McIndoe** is the Prevention and Campaigns Worker at RASASH. She delivers workshops to young people across the Highlands, provides training to professionals, and orchestrates campaigns that work towards the elimination of sexual violence. RASASH provides support to all survivors of sexual violence aged 13+, regardless of gender, sexual orientation, trans status, disability, race, or anything else. They strive to make both their support and prevention

work as intersectional, accessible and inclusive as possible.

**Rowan Alison** has been a bisexual activist for 30 years and has lived with depression and anxiety throughout that time as well as informally helping support other people with similar issues.

**Russ Wolf:** I am a transman (female to male transgender) and an experienced psychotherapist and workshop facilitator based in Forres. Please note: I am keen to use my skills to help people to share their experiences with each other. As a transgender person myself I am not interested in 'psychoanalysing' anyone!

**Sam Rankin** is the Intersectional Equalities Co-ordinator for Equality Network. Sam has previously worked in race equality, as a teacher, teacher trainer and festival organiser.

**Tatenda Nyatsanza** (also affectionately known as Tintin) is an intersectional sessional worker for the Equality Network.