

Code of Conduct

BiTastic! should be a fun, safe and inclusive space for all. We therefore ask all participants, including workshop facilitators, organisers and stall holders to follow this code of conduct. When registering on the day, we will ask everyone if they have read this and agree to it.

Respecting Diversity

Everyone is welcome at BiTastic! We aim for this event to be a safer space for all attendees, regardless of gender, gender identity and expression, age, sexual orientation, intersex variations, disability, physical appearance, body size, race, ethnicity, or faith. So please avoid making assumptions or negative comments about others and respect people's genders. If you are unsure of what pronoun (eg: he, she, they) to use, check if they have put their pronoun on their name badge or ask.

Please remember that each person is at a different stage of awareness about various issues and do not assume that people are being malicious if something goes wrong. Correct them when necessary or report any issues to the organisers.

Consent

Everyone at BiTastic! has the right to say no to any activity at any stage. This includes any kind of touching, participation in activities or discussions, disclosing personal information, or discussing any topic. Please ask before touching anyone – for example by asking 'Do you want a hug?' If they refuse don't ask them again, and if someone asks you to leave them alone, do so.

If a workshop or activity is not working for you, remember that you are always free to leave and check out the stalls, be crafty in the craft area or enjoy the calm of the Quiet Space.

Privacy & Confidentiality

Please respect people's privacy. Ask for permission before taking photos or recordings of those around you. If you think someone has taken your photo without your permission, you may ask them to delete the image or have someone at the registration desk ask for you.

Everything shared within workshop rooms, with the exception of information provided by the facilitator, should be treated as completely confidential and not discussed outside of the space without permission. This includes on social media.

Discrimination and Stereotyping

BiTastic should be a safe space for all attendees, regardless of their ethnicity, class, gender, sexual orientation, disability, religion or belief, age, relationship type or lifestyle. Bigoted behaviour of any kind will not be tolerated. Don't make comments or assumptions, or stereotype people on the basis of their skin colour, physical features, race, accent, ethnicity, class, gender, sexual orientation, disability, religion or belief, age, relationship type or lifestyle.

Disability Awareness

BiTastic! Aims to be accessible and welcoming to everyone, whatever their access needs. Participants can help with this by:-

- Remember you don't know by looking how able or not someone is
- Don't help without asking - it's patronising and you could even injure someone
- Don't offer medical or alternative therapy advice
- Don't ask intrusive questions like 'What's wrong with you?'
- Treat disability aids as part of the person's body and don't touch them

Under 18s

BiTastic! is a family friendly event. The workshop programme is open to all ages except for individual workshops where there may be age restrictions. Details about restrictions can be found in the programme booklet.

Unaccompanied people under 18 but over 16 year olds should fill the [Parental Consent Form](#).

Support & Feedback

Should you feel that a behaviour breaks this Code of Conduct, you may speak directly to the people involved and/or tell the organisers at the registration desk or via mel@equality-network.org

Breaches of this Code of Conduct or reasonable requests will, in most cases, be met with a warning from a member of the organising team.

If warnings are ignored, or in the event of serious misconduct, we reserve the right to ask anyone to leave all or part of BiTastic!

The organising team decision is final.